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Newsletter

Issue 4

Connecting women across the global refrigeration, air-conditioning and heat pump sector

INTERNATIONAL NETWORK

INWIC

OF WOMEN IN COOLING

 **Available in Multiple Languages**
All news articles and content featured in this newsletter are also available on the [INWIC website](#) in multiple languages.
Select your preferred language using the language menu on the website.

Save the Date: Global HVACR Women Week begins 25 October 2026

Every community has something worth sharing. Every voice deserves to be heard.

That simple belief is at the heart of **Global HVACR Women Week**, a new international community initiative taking place from **25-31 October 2026**. Under the theme **"Local Voices. Global Connections. One HVACR Community."**, women and their colleagues from across the global HVACR sector will come together through webinars and local events to share knowledge, exchange ideas and build lasting professional relationships.

Some events will take place entirely online. Others will form part of conferences, networking events, technical meetings, outreach activities and local gatherings. Every participating webinar helps connect local communities with the wider global HVACR community. Rather than focusing on a single international, or national event, Global HVACR Women Week brings together many communities, each contributing its own knowledge, experience and perspective to a shared global conversation. Together, they demonstrate that stronger communities are built by showing up, speaking up and lifting others up.

[Learn more](#)

Recent Highlights



INWIC Webinar Recording Now Available!

On 9 June 2026, INWIC hosted its first webinar for members, *Meet INWIC: Introduction, Opportunities and Q&A*.

The webinar introduced INWIC's mission, activities, member benefits, and Mentorship Programme, with mentors sharing their experiences and the impact of mentoring on professional growth and leadership. Members also had the opportunity to ask questions, exchange ideas, and discuss regional initiatives.

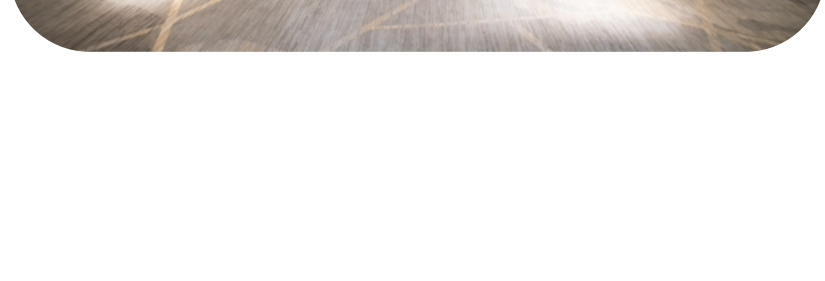
If you were unable to join us - or would like to watch the webinar again - the recording is now available on the INWIC website.

[Watch the recording](#)

Winning the HVAC Game with Women in ASHRAE

More than 190 participants gathered at the Women in ASHRAE Happy Hour during the ASHRAE Annual Meeting in Austin, USA, following a day of discussions on workforce development and diversity in HVAC&R. The event provided an opportunity to network, exchange ideas, and strengthen professional connections across the industry.

[Read the article](#)



The IOR Women in RACHP (WIRACHP) Network is 10 years old!

To mark this occasion, the WIRACHP Network released a special episode in June 2026 with Sam Buckell and Miriam Rodway. They shared their highlights of the past 10 years and how they feel that diversity and representation has evolved in the sector.

[Tune into the podcast](#)

Dr. Charity Kpabep Award 2026 Winners

Congratulations to Aissatou Ly (Senegal) and Mudenge Honest Hope (Kwanda), winners of the 2026 Dr. Charity Kpabep Award video competition! Organised by U-3ARC in partnership with World Refrigeration Day, the award recognises women in the refrigeration and air-conditioning sector across Africa for their technical skills and cross-regional collaboration. Their achievement highlights the growing talent of women in cooling across Africa.

[Watch the videos](#)



Zambia Celebrated World Refrigeration Day with Women in RAC training

For World Refrigeration Day 2026, U-3ARC organised a two-day training programme in Zambia for women in the RAC sector. The initiative provided participants with an opportunity to strengthen their technical skills, connect with fellow professionals, and support the growing participation of women in the cooling industry.

[Read more](#)

2026 Video Competition Showcases Women in Cooling

The 2026 Video Competition *European Rising Stars: Celebrating Women and Youth in Cooling*, organised by the Air Conditioning and Refrigeration European Association (AREA) in partnership with World Refrigeration Day (WRD), celebrates the achievements of women across the RACHP sector. Discover the stories of women helping shape the future of cooling.

[Watch the videos](#)



World Environment Day 2026: Celebrating Women in Cooling

To mark World Environment Day 2026, UNEP OzonAction launched a campaign celebrating the contributions of women in the refrigeration and air-conditioning sector. The campaign features inspiring quote cards from participants in the International Training of Trainers Programme, alongside an interview with RAC engineer and lecturer Oyu-Erdene Enkh-taivan from Mongolia.

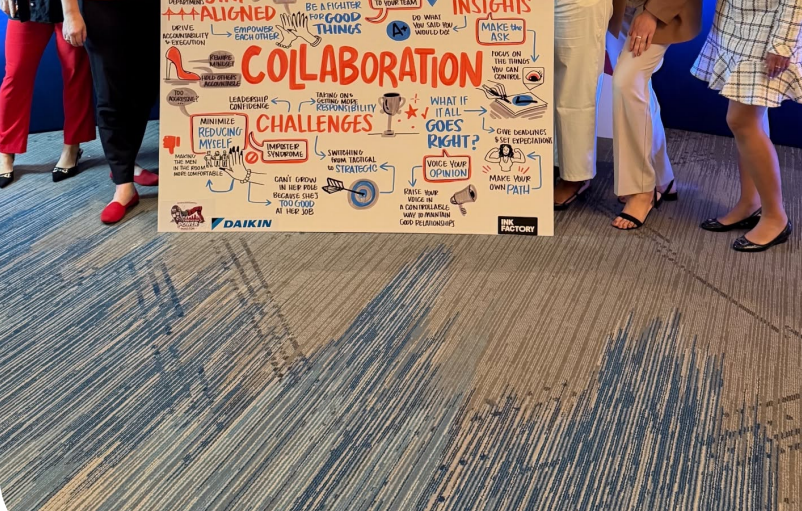
Discover the inspiring quote cards and read the full interview to learn how women are helping shape a more inclusive and sustainable future for the cooling sector.

[Discover the campaign](#)

Women in Science Event at THERMAG XI

On 8 June 2026, a Women in Science event took place during the IIR International Conference on Solid State Cooling, Heating and Energy Harvesting (THERMAG XI). The event brought together women in science and engineering to connect, share experiences, and inspire one another alongside the conference.

[Read more](#)



Women in HVACR Regional Leadership Summit, "Step Into Your Power"

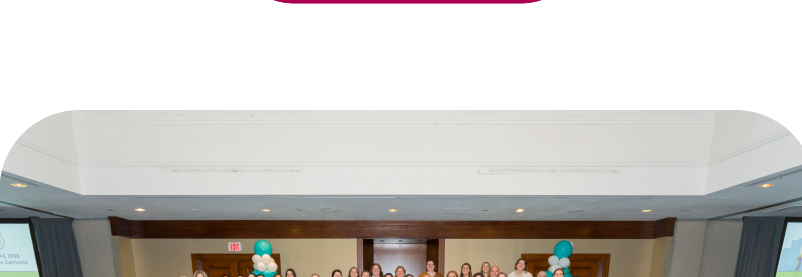
On 12-13 May 2026, Women in HVACR welcomed women from across the HVACR industry to Houston for its Regional Leadership Summit. The event focused on leadership development, networking, and peer exchange, providing participants with valuable opportunities to connect, share experiences, and gain new perspectives on professional growth.

[Read more](#)

Training Empowers Female RAC Trainers from South Asia

On 8 May 2026, eleven women RAC professionals from six South Asian countries completed UNEP OzonAction's International Training of Trainers Programme in Italy. Alongside strengthening their technical and training skills, participants explored how INWIC supports women's leadership through mentorship, networking, and professional development.

[Read more](#)



2026 Women in ASHRAE Leadership Symposium

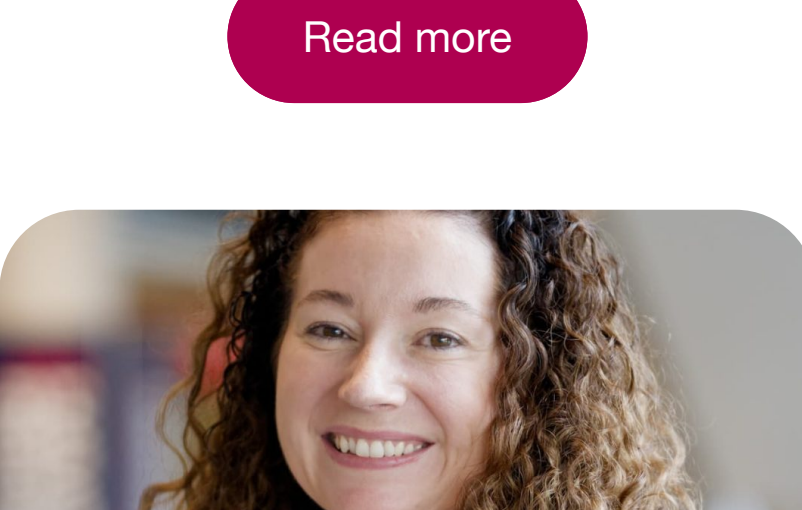
From 13-14 April, the Symposium brought together 280 professionals in Los Angeles for two days of technical sessions, leadership development, and networking. The event highlighted the importance of diverse leadership in driving innovation and supporting women's career growth across the HVACR industry.

[Read more](#)

New Women's Cooling Group Launched in South Africa

The Women in Refrigeration and Air Conditioning Alliance (WIRACA) has been launched in South Africa. Operating under the South African Refrigeration and Air Conditioning Contractors Association (SARACCA), WIRACA will promote gender-inclusive training, certification, networking, and entrepreneurship, helping build a more inclusive and skilled RAC workforce.

[Read more](#)

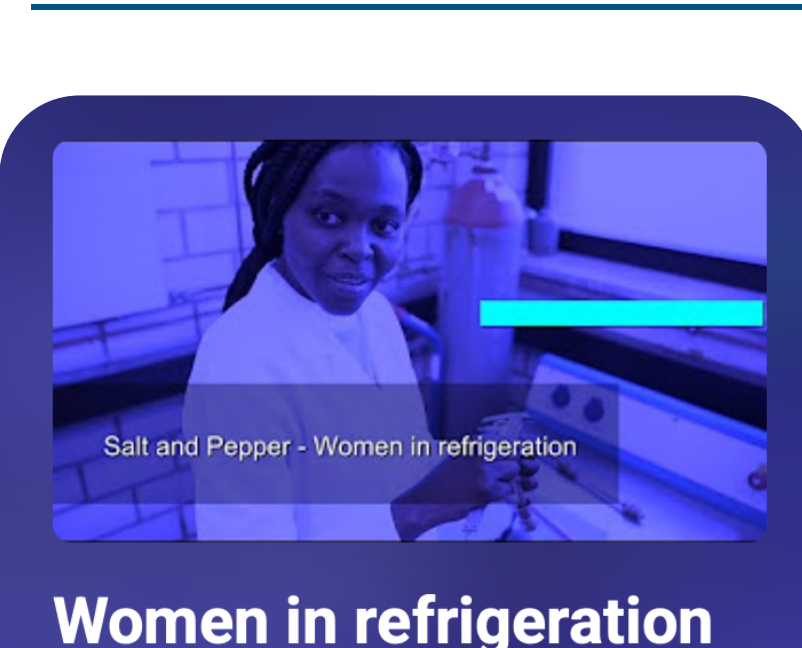


INWIC Welcomes New President

In April, INWIC welcomed Mikaila Ganado as its new President. A mechanical engineer and President of AIRAH, Mikaila brings a strong commitment to advancing women in the HVACR sector. INWIC also thanked outgoing President Ina Colombo for her leadership and contributions to the network's growth.

[Read more](#)

New Resources



Women in refrigeration video Series

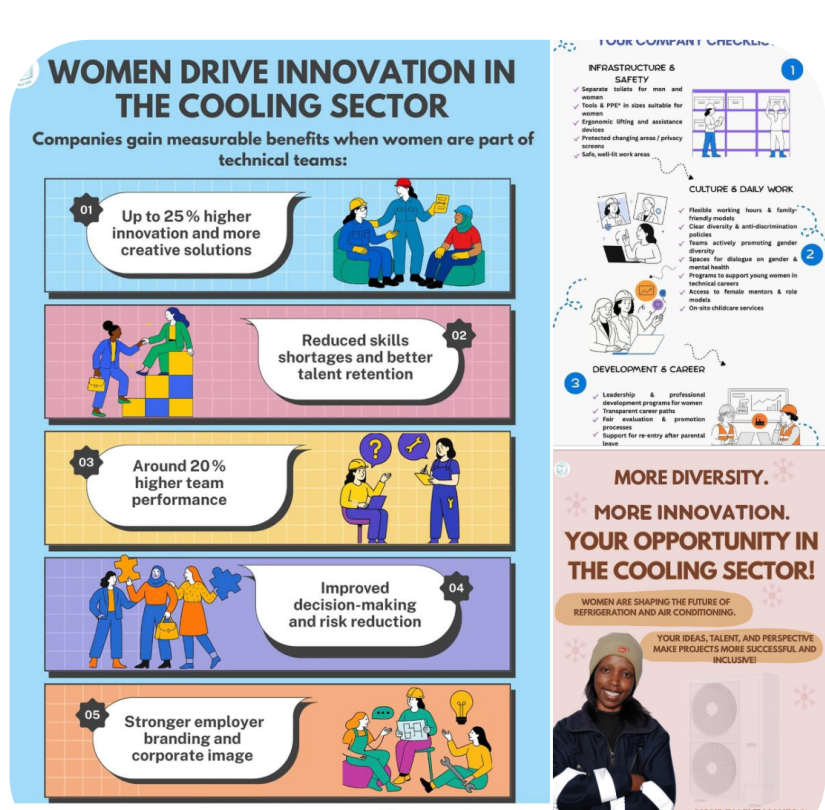
This video series by GIZ Proklima features women working in the RAC sector around the world. Through testimonials, they aim to inspire more women to pursue careers in cooling and promote greater gender inclusion in the industry.

[Watch videos](#)

Poster Series on Women in Cooling

A series of three posters developed by GIZ Proklima highlights the importance of women's participation in the cooling sector, showcases the benefits of more diverse technical teams, and provides practical guidance for creating more inclusive workplaces and supporting women's careers.

[View resources area](#)



Cooling Without Warming: Energy-Efficient ACs and Heat Pumps

The recording of the International Institute of Refrigeration (IIR) expert meeting, held during European Sustainable Energy Week (EUSEW) 2026, explores the role of sustainable cooling in Europe's climate and energy transition.

[View the recording](#)

Upcoming events



ISHRAE Cool Conclave 3.0

From 20-22 August 2026, the Cool Conclave 3.0 taking place in Coimbatore, India, will bring together industry leaders, policymakers, and innovators to discuss the future of sustainable cooling in the HVACR sector. The event will focus on advancing energy efficiency, decarbonization, and climate-resilient solutions for the industry.

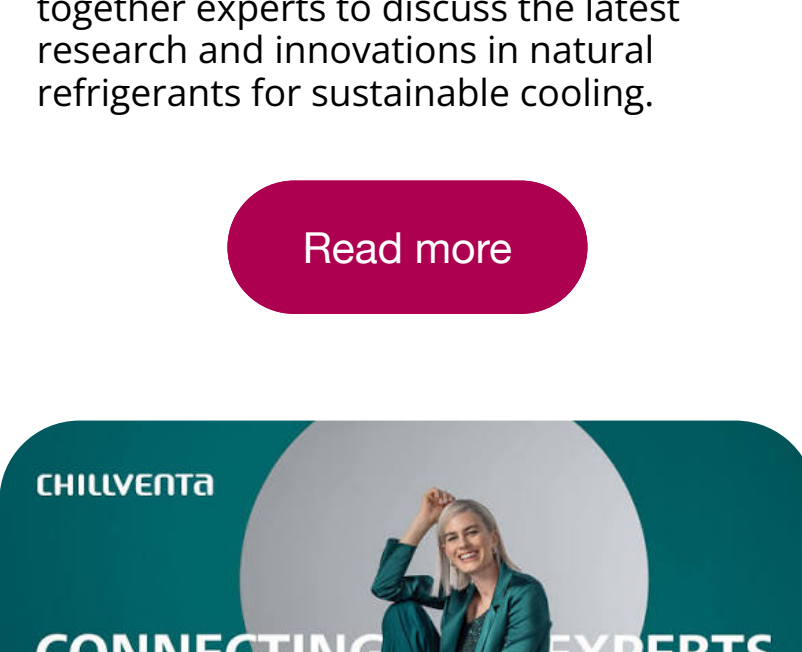
[Read more](#)



Gustav Lorentzen Conference on Natural Refrigerants

The Conference (GL 2026) will take place on 23-26 August 2026 at the University of Waikato in Hamilton, New Zealand. Under the theme *"Advancing Heat Pumps and Net-Zero Carbon Energy with Natural Refrigerants"*, the conference will bring together experts to discuss the latest research and innovations in natural refrigerants for sustainable cooling.

[Read more](#)



Chillventa 2026

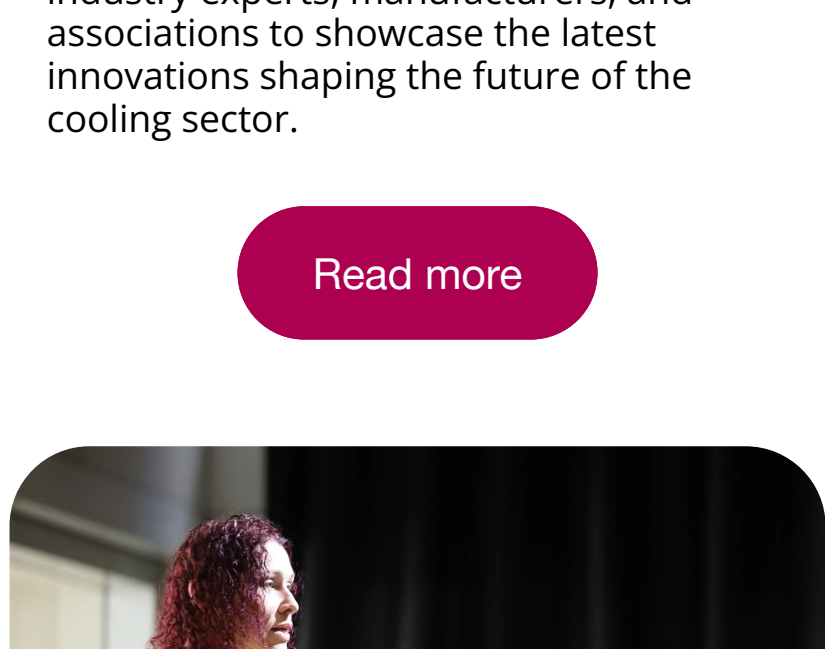
Taking place from 13-15 October 2026 in Nuremberg, Germany, Chillventa is one of the world's leading exhibitions for RACHP technologies. The event brings together industry experts, manufacturers, and associations to showcase the latest innovations shaping the future of the cooling sector.

[Read more](#)

Women in HVAC&R Summit 2026

Taking place on 27 October 2026 in Melbourne, Australia, the Women in HVAC&R Summit will bring together industry leaders, advocates, and professionals to explore how greater inclusion and the advancement of women can drive innovation, strengthen the workforce, and support the future of the HVAC&R industry.

[Read more](#)



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