

Introduction to the International Network of Women In Cooling (INWIC) .



What is INWIC? ●

INWIC is an international network of organisations launched by World Refrigeration Day (WRD) and the United Nations Environment Programme (UNEP) OzonAction to promote the role of women in the RACHP sector, contribute to improving the professional careers of women working or studying in cooling, promote best practices including those related to the environment, and inspire future generations of women to join this important sector.



Global networking opportunities



International mentoring platform



Awareness raising

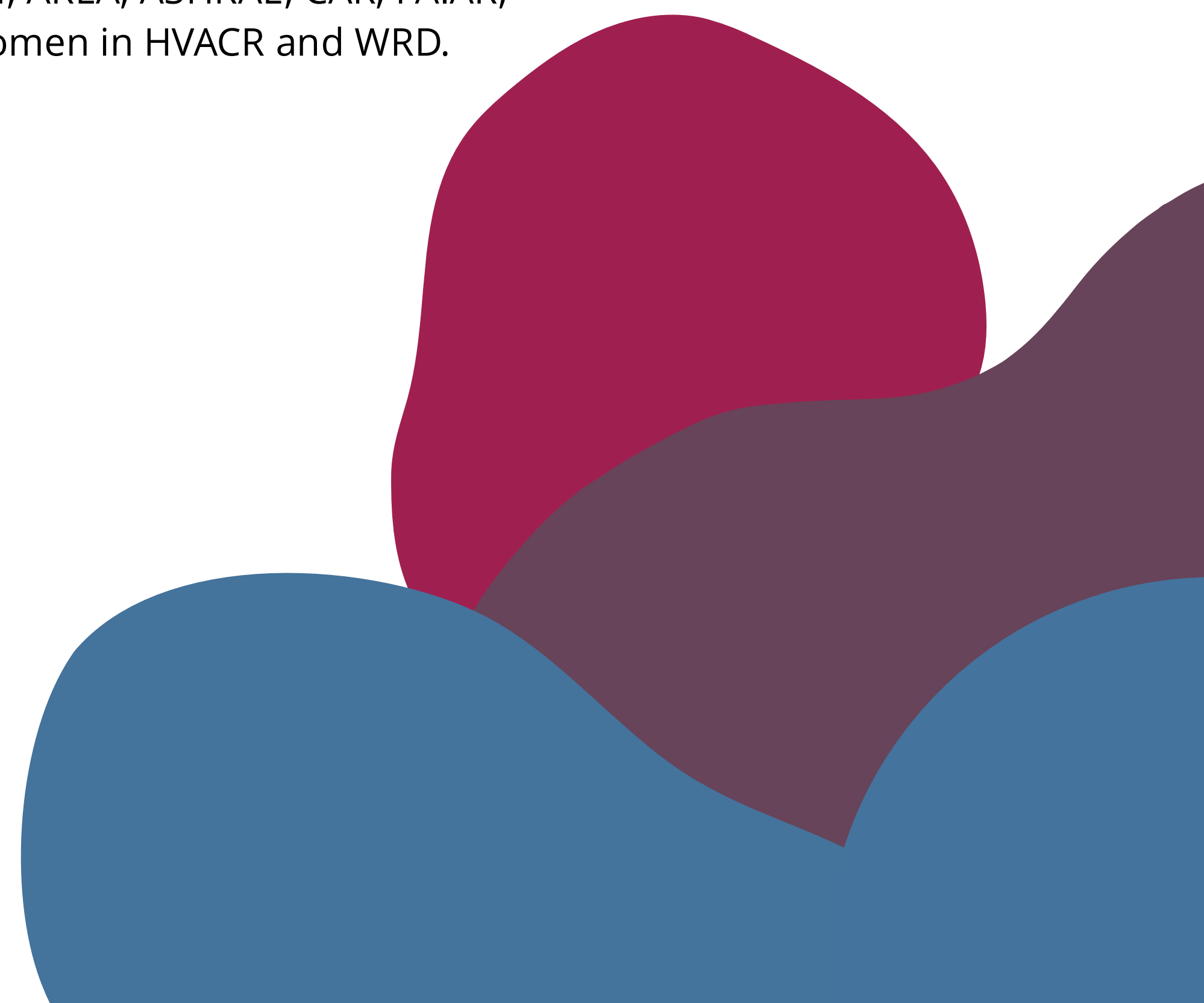


Information sharing



Founding Partners .

The initiative is supported by 13 founding partners: AIRAH, AREA, ASHRAE, CAR, FAIAR, IIR, IOR, ISHRAE, JSRAE, U-3ARC, UNEP OzonAction, Women in HVACR and WRD.



INWIC Goals and Purpose



Mentorship opportunities

- Facilitate mentoring relationships for women across regions.
- Provide access to global mentorship for members of new and existing women's groups.



Visibility and global outreach

- Global recognition of the INWIC brand.
- Founding partners use INWIC as a platform to outreach their activities and events.



Starter pack for new groups

- Provide materials to support the formation of new women's groups.
- Provide ongoing support and mentorship to assist in the growth of new women's groups.
- Amplify the reach of newly formed groups by sharing and promoting their events.
- Provide value to new groups by sharing technical content and resources.



Collaboration, connectivity and networking across women's groups

- Connect existing women's groups through INWIC to foster global collaboration, develop relationships and share knowledge.
- Encourage new organisations to join the network, expanding collective impact and welcoming fresh perspectives from different regions.
- Form regional cluster groups to address local challenges, provide mentorship and promote collaboration initiatives.



Regional engagement (especially in developing countries)

- Establish regional cluster groups in developing regions to strengthen local collaboration and address unique challenges.
- Conduct targeted outreach activities for women in developing countries.
- Increase participation of women from developing countries in mentoring programs and networking opportunities.
- Build partnerships with organizations based in these regions.
- Highlight and amplify the visibility of women from developing countries through campaigns and success stories.

Membership Types ●



INWIC Member

Open to all women working in the heating, ventilation, air-conditioning, and refrigeration (HVACR) sector or studying in relevant disciplines.

Can provide:

- Volunteering.
- Other participation in INWIC.
- Mentoring.

Benefits

- Access to our mentoring programme.
- Access to the membership directory with an individual profile.
- Communication with other users via messaging and forum.
- Private forum just for members to discuss challenges to women.



INWIC Affiliate

Open for all individuals, male or female, who would like to voluntarily support and contribute to the initiative.

Can provide:

- Volunteering
- Other participation in INWIC
- Mentoring

Benefits

- Access to user directory with an individual profile.
- Communication with other membership groups via messaging and forum.

Mentorship Programme ●



What is it? A global initiative connecting women in refrigeration, air conditioning, and heat pumps (RACHP) with professionals for guidance, knowledge sharing, and career growth.

Objectives

- Support women's professional development
- Share knowledge across countries and regions
- Build a stronger, inclusive global network

How it works

- Mentors and mentees complete profiles
- Matching based on skills, goals, interests
- Structured meetings and resources via MentorCity

Benefits

- Expert guidance
- Expanded global network
- Career growth opportunities



Connect with the INWIC global Community .



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Facebook Page](#)



[Follow the
LinkedIn Page](#)



[Subscribe to
the Newsletter](#)



Connect with other women's groups in your region •

Partners' Women's Groups in the RACHP sector

INWIC collaborates with Partners hosting women's groups across the refrigeration, air conditioning and heat pump (RACHP) sector. These groups provide training, mentoring and peer support, empowering women to grow professionally and strengthen their presence in a sector with historically low representation of women. Below, you can explore our partners' groups and connect with them.



Conselho das Mulheres da FAIAR

Region: Ibero-America

The Women's Council of FAIAR unites professionals from Latin America, Portugal and Spain. It promotes visibility, leadership opportunities, and capacity building for women across the region's HVACR associations.

[Visit the Website](#)



IOR WiRACHP

Region: United Kingdom

Hosted by the UK Institute of Refrigeration (IOR), WiRACHP supports women



IIR CaRe Working Group

Region: International

The International Institute of Refrigeration (IIR) CaRe (Careers in Refrigeration) Working Group includes a sub-group supporting Women in Refrigeration. It highlights their career paths and increases their visibility globally, promotes refrigeration careers, supports young women, and runs global initiatives such as the Women in Cooling Database.

[Visit the Website](#)



U-3ARC Women's Group

Region: Africa

INTERNATIONAL NETWORK

INWIC

OF WOMEN IN COOLING



Learn More & Join INWIC Today!

Visit www.INWIC.org

Thank you!

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